

Privacystatement

for applicants from Prinsen Berning (NL)

Responsible for data processing

Prinsen Berning consists of the following Dutch entities responsible for data processing:

Prinsen B.V.	EPF Group B.V.	Royal Buisman B.V.
Sojadijk 2	Europalaan 28B	Zomerdijk 34
5704 RL Helmond	5232 BC 's-Hertogenbosch	8064 XE Zwartsluis

Tel.: +31 (0)492 535955, e-mail: contact@prinsenberning.com

Introduction

As an organization, we want to meet the requirements of the General Data Protection Regulation (GDPR). That is why we think it is important to provide you as an applicant with information about:

- the personal data that we process about you;
- the way we do it;
- the provision of data to others within or outside Europe;
- how long we keep your data and;
- how we protect this data.

In addition, we want to inform you about your rights via this privacy statement. Finally, we would like to let you know who to turn to with questions, requests or complaints. We ask you to read this information carefully.

Personal data is any information about an identified or identifiable natural person. For you this means that that information is directly about you or that this information can be traced back to you. This can, for example, be about your name, date of birth and address, but also your (business) email address.

The processing of personal data concerns all actions that we can perform with your personal data, from collecting to destruction. So this is a very broad concept.

Acts that in any case fall under these are: collecting, recording, organizing, storing, updating, changing, retrieving, consulting, using, forwarding, distributing, making available, bringing together, relating, protecting, erasing and destroying of data.

Grounds on which we may process your data by law

We process your data for the (legal) reason that the data is needed to decide whether we want to enter into an employment contract with you.

Obligation to provide data

You are obliged to provide us with the requested data if it is necessary for us to process that data, for example to be able to enter into an employment contract, to perform it and / or to comply with a legal obligation. In those cases you cannot refuse to provide the data. If you do, it may mean that we do not employ you.

The data we process from you

We only process the following data from you as an applicant:

- your name, first names, initials, any title, gender, date of birth, address, zip code, city, telephone number and other information that we need to communicate with you, such as your email address;
- your bank account number (for reimbursement of any expenses related to the application process);
- information as referred to under the first bullet, of your parents, guardians or carers if you are a minor;
- information about courses, courses and internships you have followed and are yet to follow;
- information about the position to which you are applying;
- data regarding the nature and content of your current job, and data about the termination of that current job;
- data on the nature and content of the previous jobs you have had and on the termination of those jobs;
- other data with a view to fulfilling the position, which have been provided by you or which are known to you;
- other data necessary for the implementation or application of a law.

The processing of the above data only takes place for one or more of the following purposes:

- assessing your suitability for a position that is or may become available;
- the handling of the expenses incurred by you in the context of the application process;
- internal control and company security;
- the implementation or application of a law.

Transfer of your personal data

In principle, we only use your personal data for ourselves (our own business operations) in the context of the application process.

Storing your personal data

When storing personal data, our starting point is that we do not store data longer than is necessary for the purpose for which we processed it. Insofar as applicable, your data will be returned or destroyed within four weeks after the rejection, unless explicitly agreed otherwise with you. Unless otherwise agreed, the data will be destroyed after the period of one year.

Securing your personal data

The security of your personal data is well arranged with us by physical, administrative, organizational and technical measures. Only employees who have been authorized to do so by us have access to the data. We therefore know an appropriate level of protection. We also adjust this periodically when necessary.

Your rights

You have the right under the GDPR to ask us regarding the personal data we process about you to:

- access to or removal of your data;
- receive information about the processing of your data (this privacy statement also serves this purpose, but you may have questions that are not answered by this);
- in certain cases to have the data that we process from you "limited" (note: we strive to collect as little data as possible (data minimization));
- in certain cases to object to the use of your data;
- submit a complaint to the competent organization in the Netherlands that supervises compliance with privacy legislation. In the Netherlands, this is the Dutch Data Protection Authority (AP) in The Hague. In this case, we would appreciate it if you first contact us to see if we can resolve your complaint.

Contact

If you have any questions, requests or complaints about the processing of your personal data, you can contact us via hr.nl@prinsenberning.com. If we have good reasons for refusing your request, we will explain why this is the case.

Date and amendment of the privacy statement

We reserve the right to amend this privacy statement. If it concerns an important change, we will inform you. This privacy statement is dated May 28, 2020.